

## Associate Dean Position Open at College of Business at Northern Illinois University

The College of Business at Northern Illinois University (NIU) is conducting a search for the position of Associate Dean for Academic Programs and Student Success. As part of our search strategy, we are seeking recommendations for colleagues who may be interested in this opportunity.

NIU, a regional public university of 18,000 students located about 90 minutes from Chicago in DeKalb, IL.

The AACSB accredited College of Business (COB) is considered to be one of the University's distinctive strengths. It is housed in Barsema Hall, the only building on the campus built with private funds. The College of Business enjoys a stable enrollment, a committed and talented faculty, and a loyal alumni base in the Chicago area and beyond.

As the academic leader for all degree programs in the COB, the Associate Dean for Academic Programs and Student Success is responsible for maintaining our programs at the cutting edge and aligned with our mission. Specifically, the Associate Dean will:

- *Drive curricular and co-curricular innovations with the support of the college curriculum committees and continue to build a national reputation for programs*
- *Lead a motivated and high-performance team of staff who support curricular and co-curricular programs*
- *Drive operational efficiencies at the local and global level*
- *Serve as chair of the Undergraduate and Graduate college curriculum committees*
- *Oversee all aspects of AACSB accreditation*
- *Manage class scheduling processes*
- *Address student grievances*
- *Work with other academic leaders within the college and across the university to strengthen relationships with community colleges, high schools, and global partners to increase enrollment*

The Associate Dean for Academic Programs and Student Success is also responsible for designing a comprehensive plan for driving student success. Specifically, the Associate Dean will:

- *Design and implement innovative initiatives that will have a direct impact on recruitment, retention and student success*
- *Increase student engagement with industry and, in particular, internships*
- *Increase diversity of industries that hire our students as well as number of firms that engage with our students*

Candidates should have a terminal degree in business or a related field with an academic record that makes them appointable at the level of associate or full professor (with tenure); should have a record of accomplishment in a leadership role in higher education; should demonstrate commitment to teaching and research; and should be ready to fully engage on a leadership team that values collaboration, innovation, excellence, integrity, and caring.

Review of applications will begin immediately and will continue until the position is filled. For fullest consideration, applicant materials should be received by **November 15, 2017**. Candidates should submit a *curriculum vitae* and a letter of application through the NIU Employment Portal at <http://employment.niu.edu/postings/30046>

On behalf of the Selection Committee, thank you for your consideration and time.

Best regards,

Chang Liu, Search Committee Chair

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